



## UNEMPLOYMENT INSURANCE APPEALS BOARD

### CAREER EXECUTIVE ASSIGNMENT EXAMINATION ANNOUNCEMENT CANCELLED

California State Government supports equal opportunity to all regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age, sexual orientation, medical condition or pregnancy. It is an objective of the State of California to achieve a drug-free work place. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing Civil Service, and the special trust placed in public servants.

<b>DEPARTMENT:</b>	UNEMPLOYMENT INSURANCE APPEALS BOARD	<b>RELEASE DATE:</b>	Thursday, December 31, 2009
<b>POSITION TITLE:</b>	Project Director (Pending SPB and DPA Approvals)	<b>FINAL FILING DATE:</b>	Thursday, January 14, 2010
<b>CEA LEVEL:</b>	CEA 1	<b>EXTENDED FINAL FILING DATE:</b>	
<b>SALARY RANGE:</b>	\$ 6,173.00 - \$ 7,838.00 / Month	<b>BULLETIN ID:</b>	12312009_1

### POSITION DESCRIPTION

The CEA I will be responsible for reengineering and innovating California's appellate processes from the benefit claim management through the delivery of appeal decision to claimant and employer. As part of the Executive Director's management team, the incumbent will have full delegated authority to act on behalf of the Executive Director in matters of policy development, project management, and finance management relating to the statewide technology project team; and represents the Director and collaborates with control agencies, Labor & Workforce Development Agency, Governor's Office staff, project partner agencies, etc. The Project Director will oversee the enterprise modernization project team through all phases of technology projects, will lead cross functional, cross-departmental work teams and will meet and report to the Board on the project goals and milestones.

### MINIMUM QUALIFICATIONS

Applicants must meet the following minimum qualifications:

#### Either I

Must be a State civil service employee with permanent civil service status or who previously had permanent status in the State civil service.

#### Or II

Must be a current or former employee of the Legislature, with two or more consecutive years as defined in Government code § 18990.

#### Or III

Must be a current or former non-elected exempt employee of the Executive Branch with two or more consecutive years (excluding those positions for which salaries are set by statute) as defined in

Government Code § 18992.

#### **Or IV**

Must be a person retired from the United States military, honorably discharged from active military duty with a service-connected disability, or honorably discharged from active duty as defined in Government Code § 18991.

#### **KNOWLEDGE AND ABILITIES**

Applicants must demonstrate the ability to perform high administrative and policy – influencing functions effectively. Such overall ability requires possession of most of the following more specific knowledge and abilities:

(1) Knowledge of the organization and functions of California State Government including the organization and practices of the Legislature and the Executive Branch; principles, practices, and trends of public administration, organization, and management; techniques of organizing and motivating groups; program development and evaluation; methods of administrative problem solving; principles and practices of policy formulation and development; and personnel management techniques; the department's or agency's Equal Employment Opportunity Program objectives; and a manager's role in the Equal Employment Opportunity Program.

(2) Ability to plan, organize, and direct the work of multidisciplinary professional and administrative staff; analyze administrative policies, organization, procedures and practices; integrate the activities of a diverse program to attain common goals; gain the confidence and support of top level administrators and advise them on a wide range of administrative matters; develop cooperative working relationships with representatives of all levels of government, the public, and the Legislature and Executive branches; analyze complex problems and recommend effective courses of action; and prepare and review reports; and effectively contribute to the department's or agency's Equal Employment Opportunity objectives.

These knowledge and abilities are expected to be obtained from the following kinds of experience with substantial participation in the formulation, operation and/or evaluation of program policies (experience may have been paid or volunteer; in State service, other government settings, or in a private organization):

**CEA Level 1.** Supervisory/administrative experience in a line or staff activity, including the execution and/or evaluation of program policies.

**CEA Levels 2 and 3.** Broad administrative or program manager experience with substantial participation in the formulation, operation, and/or evaluation of program policies.

**CEA Levels 4 and 5.** Extensive managerial and program administrative experience which has included substantial responsibility for a combination of management functions such as program planning; policy formulation; organization coordination and control; and fiscal and personnel management. Where high technical professional qualifications are of primary importance in performing the duties of a given CEA

position, then the above required experience may have been in a staff capacity exercising professional skills to influence and contribute to program, policy, and methods of providing those professional services. Primary examples are medical doctors and attorneys.

### **DESIRABLE QUALIFICATION(S)**

1. Ability to advise, consult and work cooperatively with Executive management staff as well as with the Labor & Workforce Development Agency, the Governor's Office Staff, control agencies and project partner agencies. 2. Gain the confidence and support of Board members and administrators. 3. Ability to provide advice and recommendations in the various aspects of development, administration, oversight and evaluation of policy and implementation activities relative to information technology. 4. Communicate effectively. 5. Establish and maintain cooperative relations with those contacted in the course of work. 6. Demonstrate sound communication and negotiation skills; encourage open communication across all levels of the organization.

### **EXAMINATION INFORMATION**

A minimum rating of 70% must be attained to obtain list eligibility. Hiring interviews may be conducted with the most qualified candidates. All candidates will receive written notification of their examination results. The result of this examination will be used only to fill the position of **Project Director (Pending SPB and DPA Approvals)**, with the **UNEMPLOYMENT INSURANCE APPEALS BOARD**. Applications will be retained for twelve months.

*The results of this examination will be used only to fill this position.*

A minimum rating of 70% must be attained to obtain list eligibility. Hiring interviews may be conducted with the most qualified candidates. All candidates will receive written notification of their examination results. The result of this examination will be used only to fill the position of CEA I - Project Director (Pending SPB and DPA Approvals), with the CALIFORNIA UNEMPLOYMENT INSURANCE APPEALS BOARD. Applications will be retained for twelve months.

The results of this examination will be used only to fill this position. The examination will consist of an evaluation of competitor's State Application, and Statement of Qualifications, weighted 100%. The Statement of Qualifications is a narrative discussion of how the candidate's education, training, skills and experience meet the minimum and desirable qualifications and qualify them for the position. The Statement of Qualifications serves as a documentation of each candidate's ability to present information clearly and concisely in writing. Interviews may be conducted as part of the examination process with only the most qualified candidates if it is determined necessary in order to make a selection. All applicants will be notified of the results.

### **FILING INSTRUCTIONS**

#### **Interested applicants must submit:**

- A completed Standard State Application (Form 678).
- A "Statement of Qualifications". The Statement is a narrative discussion of how the candidate's education, training, experience, and skills meet the minimum and desirable qualifications and qualify them for the position. The Statement of Qualifications serves as a documentation of each candidate's ability to present information clearly and concisely in writing and should be typed and no more than two pages in length.



- Resumes do not take the place of the Statement of Qualifications.

**Applications must be submitted by the final filing date to:**

UNEMPLOYMENT INSURANCE APPEALS BOARD, EXECUTIVE  
2400 VENTURE OAKS WAY, SUITE 300, Sacramento, CA 95833  
Kim Langan | (916) 263-0288 | kiml@cuiab.ca.gov

**SPECIAL TESTING**

If you have a disability and need special testing arrangements, mark the appropriate box in Part 2 of the "Examination Application." You will be contacted to make specific arrangements.

**GENERAL INFORMATION**

If you meet the requirements stated in this bulletin, you may take this examination, which is competitive. Possession of the entrance requirements does not assure a place on the eligible list. Your performance in the examination described on this bulletin will be compared with the performance of others who take this test, and all candidates who pass will be ranked according to their scores.

The UNEMPLOYMENT INSURANCE APPEALS BOARD reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service law and rules and all competitors will be notified.

**General Qualifications:** Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others.

**Class specs:** <http://www.dpa.ca.gov/textdocs/specs/s7/s7500.txt>